

Helpful tips to ace your interview with us

Unlock your potential with expert advice and insider insights to make a lasting impression.



GREAT PROJECTS START WITH GREAT PEOPLE

Before your interview

Do your research.

- Review the job description and any key competencies.
- Familiarise yourself with Monford and our vision and values.
- Prepare for the questions you will be asked; we recommend the STAR method of answering.
- Prep the question you have – remember an interview goes both ways!
- Plan your journey noting that we have limited parking near our HQ.

During your interview

Your time to shine.

- Arrive on time, check in on the iPad after the lifts if your interview is at our HQ.
- Be prepared to talk about your achievements and highlight your strengths.
- Be ready to discuss how your experiences align with the role, share specific examples of challenges you've overcome, and demonstrate your problem-solving skills.

Questions to ask at your interview.

Deciding if this is the right fit for you.

- Is this a new role? How has it evolved?
- What does a typical day in this role look like?
- What will be my biggest challenge in this role?
- What does success look like in this role and how will my success be measured?
- Is there scope for career progression in this role? What training and professional development programs or opportunities do you offer?