

## What to expect from our recruitment process

We understand that applying for a new role can be challenging, and we're excited you want to join our team, so here is what to expect.



**GREAT PROJECTS START WITH GREAT PEOPLE**

1.

### Discover Your Dream Job

Explore our LiveHire portal to find the role that aligns perfectly with your skills, qualifications, and passions. Once you spot the right opportunity, hit apply and don't forget to include a standout cover letter. We receive a lot of applications, but we're committed to responding to each and every one. Rest assured, your application will be handled with care and in line with our privacy policy!

2.

### Meet our Incredible Team

If you're shortlisted, you'll get to join us for an interview. Whether it's a phone screening, an in-person chat, or a panel interview, this is your time to shine and meet the team. You might even be invited for a second round if we need to dive deeper into your skills and passion. So, come prepared to show off your talents and enthusiasm!

3.

### The Next Step in Your Journey

If you're successful, we'll extend a verbal offer, followed by an official offer letter through Flare. This will kick off our onboarding and due diligence process, which includes references and medical checks. And don't worry if you don't make it to the offer stage—we'll talent pool your application and chat about future opportunities when the right role opens up.

4

### Onboarding Magic

This is where the fun really begins—our onboarding process through Flare! You'll share some fun facts about yourself, provide your payroll info, and help us get your custom-branded uniform sizing just right. We'll also be sending you a welcome pack to get you feeling like a million bucks from day one. If you have any questions, your recruitment and mobilisation advisor is always there to help.